



Kansas Association of the Deaf, Inc.

2023 General Business Meeting Minutes

Volunteer Hall - East Harvey Park

Newton, Kansas

Saturday, June 17, 2023

I. Call to Order

President Kim Anderson called the meeting to order at 1:16 pm.

President Kim Anderson

Vice President (vacant)

Secretary Lisa Pickens

Treasurer Lorrie Shank

Youth Program Coordinator Jessica Schultz

Appointed Board Member Chris Haulmark

Appointed Board Member (vacant)

II. Invocation

Decided not to do this (need remove from agenda for future meetings)

III. President's Address (*referred to the 2023 KAD Handbook; see "2021-2023 Highlights" in the Handbook*)

A. 2021-2023 Board Meetings

- August 21, 2021 - ZOOM Video Conference (Board Retreat)
- November 20, 2021 - Olathe Club of the Deaf
- February 26, 2022 - ZOOM Video Conference
- June 18, 2022 - Volunteer Hall - Harvey County East Park - Newton, KS
- October 30, 2022 - ZOOM Video Conference
- February 19, 2023 - ZOOM Video Conference
- June 1, 2023 - Olathe Library

B. After 2023 Conference

1. Deaf Awareness Month will be happening in the month of September 2023 in the Olathe area as well as other cities such as Kansas City. KAD can be assigned to or sponsor any related events.
2. National Leadership Training Conference (NLTC) will be held on September 2-23, 2023 in Albuquerque, New Mexico.
3. NAD's 57th Biennial Conference will be held in Chicago, Illinois on July 1-6, 2023.

C. Accomplishments

1. KAD sent eight (8) letters regarding legislative issues.
2. KAD Interpreter Section Committee hosted the Community Conversation Series titled: "Gaining New Perspectives: Understanding the Work of Deaf Interpreters" at the Olathe Club of the Deaf. (April 2022)
3. KAD had a booth at the DeafNation Expo in Kansas City, MO. (April 2022)
4. KAD sent Secretary & Social Justice Chair to participate in the Deafhood 101 & 201 workshops. (September 2022 & January 2023)
5. KAD hosted the dinner with the NAD Board and hosted the Deaf Night Live to welcome the NAD Board at the Main Event in Olathe. (January 2023)
6. KAD booth at the Deaf Day at the Capitol in Topeka. (March 2023)
7. KAD hosted a Town Hall Meeting on how to improve severe weather warning systems at the KSD Auditorium. (May 2023)

D. Sponsors & Donations

2021

LaRosh Scholarship recipients:

- Avery Meza (paid)
- Seth Rolofson (paid)
- Sponsored \$200 for PATH's Santa Parade at KSD and **received a thank-you letter.**
- Sponsored \$1,000 for MDHAC's 4th Biennial Boots & BBQ Ungala (virtual) on September 25, 2021 and **received a thank-you letter.**

2022

LaRosh Scholarship recipients: None

- Sponsored \$200 for PATHS "Holiday Fun with Deaf Santa" on Dec. 10th and **received a thank-you letter.**

2023

LaRosh Scholarship recipients:

- Mykalah Little
- Armando Alvarez
- Sponsored \$1,000 for MDHAC's 5th Biennial Boots & BBQ Ungala on November 4, 2023 and **received a thank-you letter.**

E. 2021-2023 Motions

1. 2021 General Business Meeting Motions
 - a. One motion was made during the 2021 Conference - General Business Meeting
 - i. Motion failed.
2. 2021-2023 Board Motions
 - a. Twenty-two motions were made by the Board.
 - i. Twenty-one motions were completed.
 - ii. One motion was unique to vote on two board members' resignations. .

F. Reports of 2021 NTLC & 2022 NAD Conference

1. 8th Biennial NAD Leadership Training Conference (NTLC) - Virtually
 - a. Week of September 19th, 2021
 - b. Attended: Kim Anderson, Lisa Pickens, Lorrie Shank, Jessica Schultz and Chris Haulmark
2. 56th Biennial NAD Conference
 - a. Orlando, Florida, June 29-July 5, 2022.
 - b. Delegates: Kim Anderson, Jessica Shultz and Chris Haulmark.

IV. Reading of Minutes

Robert Cooper (Roger Ellinger) moved that we accept the July 24, 2021 General Business Meeting minutes as read. **PASSED**

V. Communications - none

VI. Reports of Officers

A. President Kim Anderson

What a difference the term 2021-2023 was in comparison to 2019-2021! This term felt like it was a thoughtful and slow-paced period of time. It may have had to do with the fact that KAD reduced the number of its board meetings from bi-monthly to quarterly. Plus, it was a time of retrospection after the world was slowly and then rapidly recovering from the Coronavirus-19 pandemic at breakneck speed changing many of the norms and traditions the Deaf community counted on.

Such a mixed pace within the world around us significantly affected KAD as a whole, as well as for me in my role as the President of KAD. The current climate of volatility requires flexibility in keeping up with the rapidly changing headlines in the news and social media. Hence, with the rapid changes worldwide, nationally, and locally, politics became more polarized and started to impact Deaf Kansans even more. Hence, during this term, the KAD Board focused on what was happening at the state legislative level. Thanks to the timing of Chris Haulmark joining KAD to become an Appointed Board Member and Social Justice Chair, with his phenomenal talent for understanding laws and for writing papers, he was instrumental to KAD's success in keeping abreast of the legislative body's sneaky gut and go games of creating laws. He and I teamed for a letter writing blitz to address any proposed bills that would have an impact on all Deaf Kansans, with Chris drafting the letters and I reviewing and editing them. The letters that were sent are listed in the handbook of highlights for your reference.

One task that the KAD Board and I had to do on behalf of the Deaf community was to make the difficult decision to cancel the traditional 3-day biennial conference for the unforeseeable future. However, the switch from the conference format to a statewide cookout format presents a world of promise, potential, and excitement! The statewide cookout format provides the Deaf community an opportunity to return to the root and beating heart of its culture, which is collectively gathering together for a shared signing community of conversing in sign language. Which in turn fosters the building of enduring bonds and relationships within the community!

In closing my report, I want to say it was my pleasure to represent and serve as the President of KAD for a second term on behalf of all Deaf Kansans to the best of my ability. I must thank the KAD Board members; Kylei Brooks (2021-2022), Quwana Johnson (2021-2022), Lorrie Shank, Lisa Pickens, Jessica Schultz, and Chris Haulmark for being an amazing team to work with and making the organization feel like a family that takes care of each other! Thank you for voting for all of us to serve you! As always, in solidarity, onwards and upwards to a brighter future for Deaf Kansans!

B. Vice President (vacant)

Kylei Brooks resigned from her position as Vice President in June 2022.

C. Secretary Lisa Pickens

It has been rewarding to redesign the newsletters in order to modernize how information is shared among Deaf members. As a secretary, I have gained a lot of knowledge and got to know the board members. I have made new friends, participated in exciting events, and had a memorable experience.

It has always been an absolute pleasure to work with the Kansas Association of the Deaf's board, which is so understanding and accommodating to those who are inexperienced. Working with the KAD board is like maneuvering through a sunny meadow with a gentle breeze guiding the way; it's easy and comfortable, but with potential for so much more.

It is with great gratitude that I acknowledge the honor of serving as secretary on the Kansas Association for the Deaf board, along with the other board members and members of the Deaf community. Throughout my time serving on the board, I have gained valuable experience. I am deeply grateful for this opportunity.

Even though I do not plan on returning to the Kansas Association of the Deaf, I wish to pass this leadership along to the next secretary. I believe the next secretary will be inspired, awestruck, and excited to be a part of this wonderful organization that is committed and dedicated to ensuring that the Deaf community continues to thrive. The next secretary will not only be able to continue the legacy of the Kansas Association of the Deaf, but they will also be equipped with the tools and resources to take this organization to even greater heights.

D. Treasurer Lorrie Shank

The last two years haven't been easy on me as I went through difficult times with my husband passing away in July 2022 but am grateful for the KAD Board to support me during this difficult time. I was able to continue my duties as Treasurer with KAD's support. Been treasurer for 12 years (with 2 years as President) and many more years to come to continue on the KAD Board.

Below are some important information for treasury stuffs:

- Auditors are Amy Adams and Mark Womeldorf. They audited on October 15, 2022 for November 2021 to September 2022 and May 21, 2023 for October 2022-May 2023. Plan to have final audit for 2021-2023 Budget in July/August 2023 (after the General Business Meeting).
- Filed IRS 990EZ (e-postcard) in April 2022 and April 2023.
- Filed Not for Profit Corporation Annual Report in April 2022 and for 2023 will be in Sept. (\$40.00 fee)
- President Kim Anderson and myself as Treasurer continue to be insured (fidelity bond) with State Farm Insurance for \$130.00 a year for 2021-2022 and 2022-2023.
- Managed database for membership dues and sending out reminders to renew their dues. August 2021 to May 2023 – 81 members had either renewed or joined as new members. Worked on creating and sending monthly newsletter to KAD members via hard-copy or emails. As of May 31 – 99 members.

E. Youth Program Coordinator Jessica Schultz

I served as a youth coordinator during the COVID pandemic for my first term, which was interesting but quiet. Now, I'm about to finish my second term which has been a great year. One of the highlights was attending NAD's Biennial Conference in Florida. I got to know Chris Haulmark, a fellow member, better and interact with people from different states. It was great to reconnect with the deaf community, see familiar faces, and meet others who work with young people. We shared frustrations and brainstormed ideas to improve support for the youth. I also attended workshops like NLTC and JR NAD-related ones

over the years. I'm excited about launching DIP101 and expanding it for Kansas young adults. I'm grateful for the amazing people I got to work with including Kim Anderson, Kylei Brooks, Quwana Johnson, Lorrie Shank, Lisa Pickens, and Chris Haulmark. Thank you all for voting me as Youth Coordinator.

F. Appointed Board Member Chris Haulmark

During the 2021-2023 term, I gained an in-depth understanding of my strengths and weaknesses. This has enabled me to identify areas of growth, and given me the confidence to pursue new opportunities. I have also developed a better appreciation for the people around me, and become more mindful of the potential consequences of my decisions. The experience is like taking a journey: I started off without a clear direction, but as I went along, I was able to build a better understanding of myself and the world around me. I have come out of the journey with a greater appreciation of the people and experiences I encountered, and a clearer sense of the potential outcomes of the choices I make.

The past two years on the board have been fulfilling. I joined the board in 2021 not knowing what my impact would be on the Kansas Association of the Deaf, the Deaf community, and the world. As a Deaf individual who has been eager to pour all of his experience, skill sets, and energizing passion into making this world a better place for all of the Deaf individuals throughout and around our magnificent state of Kansas, it was unclear how I would make an impact throughout the state.

I am proud to say that I have served on the board of the Kansas Association of the Deaf for two years as an effective voice for the Deaf community. I have worked to ensure that the Deaf community in Kansas has access to the same resources, services, and opportunities that all other Kansans have access to. This has been an incredibly fulfilling journey and I look forward to continuing to make an impact on the Deaf community in Kansas.

As much as possible, I willingly contributed in any way I could, as well as advancing the mission of this wonderful organization, so that I could not only make a difference but also become a better community member. Using guidance and other people's experiences and leadership, I learned that to achieve long-term success, all the parts of a nonprofit must work together in a balanced and intentional manner. I am proud to say that I have seen this balance and intentionality first-hand, and it has been invaluable in my own growth and development as a community leader.

As I have reflected on the past two years, what has become tremendously clear is that the spirit and practice of working together improves the human condition. We all come from varying walks of life. This contributes to the uniqueness of how we view the world and how and why we choose to make an impact. I firmly believe that deep down, we all want to make the world better than when we entered it. This has been my motivation for nearly all of my personal life. By coming together, humbly and compassionately, we can all contribute to a lasting impact on the world. We can strive to build a better world, not just for ourselves, but for future Deaf generations.

As I desire to move forward, serving on the board of the Kansas Association of the Deaf has ignited my desire to do more, be more, and contribute more. As I continue to navigate the world as a proud, but humbled Deaf person, I can proudly instill in young Deaf adults the value of making our Deaf community better and provide them with the firsthand accounts of the ever-important and socially responsible duty of giving what you can, how you can, when you can. Serving on the board of the Kansas Association of the Deaf has been one of the most valuable experiences I have had.

A complete honor is to be surrounded by the talented and extraordinary board members of the Kansas Association of the Deaf. These board members have shared their unique insights, experiences, wisdom, and hearts to make our team exceptional. Each board member comes to the table with a wealth of knowledge and expertise. This has been invaluable in helping us make the best decisions for the community. They have done so with an open heart and genuine care for the people they serve. I am honored to have been a part of this incredible team.

Thank you for allowing me to fulfill my promise of leaving a lasting impression! This is akin to a torch being passed from one generation to the next, with each taking up the responsibility to continue to foster and grow the Deaf community. As each person takes the torch, they move it forward, leaving their own unique mark while ensuring the same message of hope and opportunity continues on.

G. Appointed Board Member (vacant)

Quwana Johnson resigned from her position as Appointed Board Member in April 2022.

VII. Reports of Standing Committees

A. Acknowledgment Committee - *Acknowledgments Submitted by Acknowledgement Committee*

TO BE RESOLVED THAT THE PEOPLE OF KANSAS TO EXTEND APPRECIATION AND GRATITUDE TO, AS FOLLOWS:

1. Kansas Association of the Deaf hosted the 47th Biennial KAD Cookout and General Business Meeting on June 17, 2023 at East Harvey Park (Volunteer Hall) in Newton, Kansas.
2. KAD Officers are also recognized for their service and time to attend board and other meetings by National Association of the Deaf (NAD) and other agencies. The Officers are: Kim Anderson, President; (vacant), Vice President; Lisa Pickens, Secretary; Lorrie Shank, Treasurer; Jessica Schultz, Youth Coordinator; Chris Haulmark, Appointed Board; and (vacant), Appointed Board.
3. Kansas School for the Deaf:
 - a. Serving Deaf children (K-12) for 162 years with many graduates fully participating in their own communities across the state of Kansas.
 - b. Serving as an education center that provides total accessibility to language, communication, and educational excellence in a visual environment.
 - c. Promotes the strong ASL-English Bilingual program and uses up-to-date curriculum standards in all schools.
 - d. LAPDHH's (Language Assessment Program for Deaf and Hard of Hearing) continued growth and expansion towards eradicating the prevalence of language deprivation among Deaf children in the State of Kansas.
 - e. Continues to provide an invaluable ASL Immersion camp for Parents and Deaf kids.
4. The Deaf clubs across the state of Kansas for their continuous willingness to be the home of Deaf Culture are: Kansas South Central Association of the Deaf (KSCAD) in Hutchinson/Newton, Olathe Club of the Deaf (OCD) in Olathe, and Wichita Association of the Deaf (WAD) in Wichita. We especially applaud these clubs for keeping Deaf people together for socials, events, fundraising, and meetings.
5. The Museum of Deaf History, Arts, and Culture (MDHAC) building is located at the corner of Park and Emery Streets in Olathe, Kansas, which continues to be an outstanding museum operated by MDHAC Deaf Board members and two co-executive directors.
6. Robert Cooper, Executive Director of Kansas Commission for the Deaf/Hard of Hearing, is recognized for his efforts in providing resources for which the Deaf and Hard of Hearing community needs.

B. Statistics and Registry Committee - *Submitted by Statistics & Registry (Necrology) Committee*

Clark, Kenneth - 83 - August 3, 2021
Forshay, Beatrice - 78 - December 17, 2020
Funke, Donald - 95 - January 22, 2023
Johnson, Eva - 101 - January 3, 2023
Lundstedt, Elmer - 85 - April 20, 2021
Norris, Gene - 91 - March 20, 2023
Pickens, Marylen Ray - ? - June 11, 2023
Rose, Alice - 79 - August 3, 2020
Scripter, Laura - 80 - February 21, 2022
Shank, Dale - 63 - July 28, 2022

If there is any death that has not been reported to the Necrology committee, please report to Kim Anderson and email to: president@deafkansas.org

C. Law Committee - *Proposed Bylaws Submitted by Law Committee / Treasurer Lorrie Shank (Vice President resigned)*

Treasurer Lorrie Shank conducted 5 proposals as stated below:

Proposal #1: KAD Bylaws Amendment – Submitted by KAD Board

Combining Secretary and Treasurer as one position

Current: ARTICLE IV - EXECUTIVE BOARD

Section 1. The Executive Board shall consist of:

- President
 - Vice-President
 - Secretary
 - Treasurer
 - Youth Program Coordinator
 - Two (2) Appointed Board members as voting member, appointed by Executive Board
-

Proposed: ARTICLE IV - EXECUTIVE BOARD

Section 1. The Executive Board shall consist of:

- President
- Vice-President
- Secretary/Treasurer
- ~~Treasurer~~
- Youth Program Coordinator
- Two (2) Appointed Board members as voting member, appointed by Executive Board

RATIONALE: Duties of Secretary and Treasurer combined will be more effective for one person.

Note: If proposal #1 is carried: Update Article V - Officers - Section 1 and Article V - Officers - Section 8 and 9 (combining Secretary and Treasurer).

RECOMMENDATION FROM LAW COMMITTEE: TO BE APPROVED BY MEMBERS

Motion by KAD Board, seconded by Jack Cooper. PASSED.

**Proposal #2: KAD Bylaws Amendment – Submitted by Ann Cooper
Changing number of Appointed Board Members**

Current: ARTICLE IV - EXECUTIVE BOARD

Section 1. The Executive Board shall consist of:

- President
 - Vice-President
 - Secretary
 - Treasurer
 - Youth Program Coordinator
 - Two (2) Appointed Board members as voting member, appointed by Executive Board
-

Proposed: ARTICLE IV - EXECUTIVE BOARD

Section 1. The Executive Board shall consist of:

- President
- Vice-President
- Secretary
- Treasurer
- Youth Program Coordinator
- ~~Two (2)~~ **Three (3)** Appointed Board members as voting member, appointed by Executive Board

RATIONALE: To increase the number of appointed members is to ensure that this individual needs to be in the KAD Board. There is no “Seniors” in the bylaws, and that more seniors need help with each other like nursing home, long term care, wills & testimonials, hospitalizations, medicare, property tax, etc.

Note: If proposal #1 is carried: Update Article V - Officers - Section 1 and Article V - Officers - Section 11 from two (2) to three (3) Appointed Board Members.

RECOMMENDATION FROM LAW COMMITTEE:

Decline this proposal and instead to set up a Senior Citizens Committee under President (Article V - Officers - Section 6) as President will appoint at least 3 members to serve on the committee and report to the President any concerns from Senior Citizens. **(See Proposal #3)**

Motion by Ann Cooper, seconded by Robert Cooper. PASSED.

**Proposal #3: KAD Bylaws Amendment – Submitted by Ann Cooper
Adding Senior Citizen Committee**

Current: ARTICLE V - OFFICERS

Section 6. President:

(a) Shall preside at all meetings of the Association and of the Executive Board, to enforce the order and due observance of the Constitution and By-laws, and to appoint the following standing committees of at least three members each:

- (1) an Acknowledgment Committee
- (2) a Statistic and Registry Committee
- (3) a Social Justice Committee (formerly Kansas Community Action Committee)
- (4) a Conference Committee
- (5) a Interpreters Section Committee
- (6) any other committees as deemed necessary

(b) Shall sign all orders on the Treasurer and to see the reelected or newly elected Treasurer be bonded during his/her term.

(c) Shall serve as an ex-officio on the committee as an observer.

(d) Shall serve as a spokesperson for the Association.

Proposed: ARTICLE V - OFFICERS

Section 6. President:

(a) Shall preside at all meetings of the Association and of the Executive Board, to enforce the order and due observance of the Constitution and By-laws, and to appoint the following standing committees of at least three members each:

- (1) an Acknowledgment Committee
- (2) a Statistic and Registry Committee
- (3) a Social Justice Committee (formerly Kansas Community Action Committee)
- (4) a Conference Committee
- (5) a Interpreters Section Committee
- (6) a Senior Citizen Committee**

~~(6)~~ (7) any other committees as deemed necessary

(b) Shall sign all orders on the Treasurer and to see the reelected or newly elected Treasurer be bonded during his/her term.

(c) Shall serve as an ex-officio on the committee as an observer.

(d) Shall serve as a spokesperson for the Association.

RATIONALE: There is no “Seniors” in the bylaws, and that more seniors need help with each other like nursing home, long term care, wills & testimonials, hospitalizations, medicare, property tax, etc. Also, the lead individual who serves on this committee should report to the KAD President.

Note: If proposal #3 is carried: add “h. Senior Citizen Committee” under Article X - Order of Business (under Reports of Standing Committee).

RECOMMENDATION FROM LAW COMMITTEE: TO BE APPROVED BY MEMBERS

Motion by Ann Cooper, seconded by Michael Sullivan. PASSED.

**Proposal #4: KAD Bylaws Amendment - Submitted by KAD Board
Add ‘Cookout’ with ‘Conference’**

Proposed: Add the ‘Cookout’ with Conference; i.e. conference/cookout, in entire Bylaws and Budget Plan.

RATIONALE: There’s a possibility that KAD might not host conferences due to lack of interest from KAD members and instead to host Cookout (biennial) with General Business Meeting. Suggest to leave ‘conference’ if KAD decides to host the conference again.

RECOMMENDATION FROM LAW COMMITTEE: TO BE APPROVED BY MEMBERS

Motion by KAD Board, seconded by Jack Cooper. PASSED.

**Proposal #5: KAD Bylaws Amendment - Submitted by KAD Board
Add description of standing committees**

Proposed:

Section 5. President:

(a) Shall preside at all meetings of the Association and of the Executive Board, to enforce the order and due observance of the Constitution and By-laws, and to appoint the following standing committees of three members each:

(1) an Acknowledgment Committee

- Shall discuss and determine who/what to be acknowledged for their involvement with and support of the Deaf Community.
- Shall give acknowledgements at the General Business Meeting.

(2) a Statistics and Registry Committee

- Shall keep a Registry of member(s)’ passing during each term cycle.
- Shall report the Registry at the General Business Meeting.

(3) a Social Justice Committee

- Shall discuss all relevant matters that impact Deaf Kansans.
- Shall make advocacy decisions and mobilize into action as needed.
- Shall report the committee’s work and progress to the President.

(4) a Conference/Cookout Committee

- Shall select the theme, location, facility and/or hotel.
- Shall arrange the agreement in writing with the facility and/or hotel.
- Shall set up volunteers to help coordinate the conference/cookout.
- Shall report the committee’s progress to the President and/or Board.

(5) an Interpreter Section Committee

- Shall discuss all relevant matters that impact the Interpreting profession.
- Shall make decisions that advance and support the interpreting profession.

- Shall host workshop(s)/event(s) for the Interpreter and Deaf Community.
- Shall report the committee's work and progress to the President.

(6) a Senior Citizen Committee

- Shall discuss all relevant matters that impact Kansas Deaf Senior Citizens.
- Shall make advocacy decisions and mobilize into action as needed.
- Shall report the committee's work and progress to the President.

(7) any other committees as deemed necessary

(b) Shall sign all orders on the Treasurer and to see the reelected or newly elected Treasurer be bonded during his/her term.

(c) Shall serve as an ex-officio on the committee as an observer.

(d) Shall serve as a spokesperson for the Association.

RATIONALE: To clarify what each committee's duties are.

RECOMMENDATION FROM LAW COMMITTEE: TO BE APPROVED BY MEMBERS

Motion by KAD Board, seconded by Roger Ellinger. PASSED.

D. Finance Committee - Submitted by Finance Committee / Treasurer Lorrie Shank
Treasurer Lorrie Shank conducted the financial reports and a budget proposal.

2021-23 EXPENSES / INCOMES
August 1, 2021 - May 31, 2023

LINE #	ITEM	2021-2023 Budget Plans	May 2023 Balance Left
1	Accounting	\$100.00	\$100.00
2	Board Expenses	\$750.00	\$266.68
3	Delegates (Regional/NTLC)	\$500.00	\$500.00
4	Delegates (NAD)	\$5,150.00	\$182.14
5	Dues/Taxes	\$500.00	\$60.00
6	Arts & Special Interests	\$100.00	\$100.00
7	Awards/Recognitions	\$150.00	\$150.00
8	Gifts to KSD	\$500.00	\$100.00
9	Youth Programs	\$2,000.00	\$1,500.00
10	Leadership Training	\$700.00	\$160.00
11	Insurance/Bond	\$300.00	\$28.00
12	Postage	\$600.00	\$396.00
13	Printing/Newsletter	\$400.00	\$320.00

14	Public Relations	\$2,000.00	\$1,205.00
15	State Conference	\$1,500.00	\$1,500.00
16	Social Justice	\$2,000.00	\$850.00
17	Sponsorship	\$2,000.00	\$750.00
18	Misc/ZOOM/Storage	\$1,500.00	\$529.27
	TOTAL →	\$20,750.00	\$8,647.09
	ZVRS - Special Fund	\$2,261.37	\$1,556.77
	LaRosh Scholarship - Youth Program	\$2,000.00	\$2,000.00
	2023 Conference Fund	\$6,246.63	\$3,622.09
NEW	Drei McIntosh's Deafblind Fund		\$947.93
NEW	D.I.P. 101	\$4,000.00	\$3,565.78
NEW	Interpreter Section Committee	\$4,000.00	\$4,000.00

2021-23 BALANCE SHEET

REVENUES (as of May 31, 2023)		EXPENSES (not in Budget Plan)	
Memberships (69)	\$684.14	Conference Fund (DI workshops)	\$2,000.00
Donation: CarMax Donation Program	\$100.00	ZVRS Fund (WIX website)	\$156.40
Donation: Amazon Smile	\$28.80	Conference Fund (Cookout rental)	\$250.00
Donation: Deafblind Fund	\$947.93	ZVRS Fund (KAD/NAD Dinner)	\$548.20
Affiliated Fees (4 organizations)	\$100.00	Conference Fund (Board - lodging)	\$194.62
KAI-RID - Interpreter Section	\$4,000.00	Conference Fund (Acorns Resort)	\$219.92
D.I.P. 101	\$3,565.78		
Other donations	\$165.00		
TOTAL REVENUES →	\$9,591.65	TOTAL EXPENSES →	\$3,369.14

TREASURER'S REPORT as of May 31, 2023

ACCOUNTS / FUNDS / BUDGET PLAN	\$\$\$
CHECKING ACCOUNT	\$22,273.26
ZVRS FUND	\$1,556.77

2023 CONFERENCE FUND	\$3,622.09
Drei McIntosh's Deafblind Fund	\$947.93
Interpreter Section Committee	\$4,000.00
D.I.P. 101	\$3,565.78
**KAD'S GENERAL FUND	\$8,580.69
**BUDGET PLAN (\$\$ left as of May 31,2023)	\$8,647.09

FOR FUTURE BUDGET PLAN	\$\$\$
**KAD'S GENERAL FUND	\$8,580.69
**BUDGET FUND (\$\$ left as of May 31, 2023)	\$8,647.09
TOTAL →	-\$66.40

MERRILL LYNCH (ML)	
ML - KAD	ML - LAROSH SCHOLARSHIP
\$68,364.51 (as of May 2021)	\$116,683.37 (as of May 2021)
\$63,820.52 (as of April 2023)	\$106,514.36 (as of April 2023)
KAD CHECKING ACCOUNT	\$22,273.26
ML - KAD	\$63,820.52
ML - LaRosh	\$106,514.36
TOTAL ASSETS →	\$192,608.14

LAROSH SCHOLARSHIP RECIPIENTS	POST-SECONDARY SCHOOL / PAID or UNPAID
Taylor Wise (KSD 2020)	Gallaudet / UNPAID
Sethan Rolofson (KSD 2021)	Gallaudet / UNPAID
**LaRosh Scholarship for Youth Programs - did not use.	

2023-2025 BUDGET PROPOSAL

	2021-2023 Budget Plans	2023-2025 Budget Plans
1. Accounting		
- Certified CPA	\$100.00	\$100.00
- Merrill Lynch (Annual fee)(remove)		
2. Board Expenses		
- Transportation	\$750.00	\$750.00
- Other expenses		
3. Delegates (NLTC)	\$500.00	\$2,750.00
4. Delegates (NAD)	\$5,150.00	\$5,350.00
5. Dues/ Taxes		
- NAD Membership Dues (\$200 yearly)	\$500.00	\$500.00
- Annual Report Fee (\$40 yearly)		
6. Arts & Special Interests (remove)		
- Special donation	\$100.00	\$0.00
7. Awards/Recognitions	\$150.00	\$150.00
8. Gifts to KSD	\$500.00	\$500.00
9. Youth Programs		
- JrNAD (\$100 yearly)	\$2,000.00	\$1,500.00
- YLC or Deaf Camps		
10. Leadership Training		
- Speaker about leadership	\$700.00	\$700.00
11. Insurance/Bond (\$136 yearly)	\$300.00	\$300.00
12. Postage		
- Stamps	\$600.00	\$200.00
- Postal Box Annual Fee (no longer have PO)		
13. Printing/Newsletter		
- Meeting Minutes		
- Brochures	\$400.00	\$200.00
- Newsletter		
- Membership cards/forms		
14. Public Relations		
- MDHAC Annual Membership (\$500 yearly)	\$2,000.00	\$2,000.00
- KAD Display Board		
- Booths		
15. State Conference/Cookout		
- Boards' registrations and lodgings	\$1,500.00	\$1,500.00
- Conference/cookout expenses		
16. Social Justice	\$2,000.00	\$2,000.00
17. Sponsorship	\$2,000.00	\$2,000.00
18. Misc/ZOOM/Storage (change to WIX)	\$1,500.00	\$500.00
TOTAL →	\$20,750.00	\$20,750.00
ZVRS Fund	\$2,261.37	\$1,566.77
(Remove) LaRosh Scholarship - Youth Program	\$2,000.00	\$0.00
(Remove) 2023 Conference Fund	\$6,246.63	\$0.00
(NEW) Drei McIntosh's Deafblind Fund		\$947.93
(NEW) DIP 101	\$4,000.00	\$3,565.78
(NEW) Interpreter Section Committee	\$4,000.00	\$4,000.00

Roger Ellinger (Michael Sullivan) moved that we accept the budget proposal for 2023-2025. **PASSED**

E. Social Justice Committee

The Social Justice Committee of the Kansas Association of the Deaf has a remarkable long history, filled with accomplishments since its founding. I felt ready and excited to chair this committee when I became chair in 2021. As I have taken on this role, however, I have been humbled by the extraordinary challenges we face. You feel as though you are navigating an ocean-going vessel at the beginning of the journey, but as the challenge unfolds, you realize its scale and complexity.

With 2022 rapidly approaching, I have realized that this Social Justice Committee is a beacon of a lighthouse on the shore for all Deaf people navigating through dark and stormy weather. They are desperately trying to find their bearings and reach safe harbor. To those who need it most, this Social Justice Committee provides direction, knowledge, and support. It is a beacon of hope that will illuminate the way to a better future for all.

We, as the committee, have committed ourselves to attending every workshop and session as a result of this new understanding. Having been connected to the Deaf community through the Kansas Association of the Deaf, we have collected and analyzed Deaf individuals' stories. We have also learned about the lack of access to resources and services, and the need for increased authentic representation in decision-making processes. We've been dedicated to learning and understanding anti-discrimination laws to apply whenever necessary. As a result of these stories, an understanding of non-inclusive design, and laws providing protection, we determined how to address those issues, as well as strongly encourage and convince decision makers to create a more equitable and inclusive environment for Deaf communities by shaping society accordingly.

The light we provided was bright and strong. I am proud of this Social Justice Committee being the strongest beacon of hope for the Deaf community. We have worked to raise awareness and understanding of our language, culture, and history, as well as our challenges and successes. By doing so, we have elevated a platform for the Deaf community to be seen and heard. This will enable the members of the community to have a stronger voice in society and a brighter future. The committee has been like a lighthouse, guiding those in need of help towards a safer and brighter future. It's like planting a seed in our minds and allowing it to bloom and flourish into a beautiful flower of knowledge and understanding.

Working closely with President Kim Anderson to send off meaningful letters, packed full of rich and deep understanding of the Deaf, with the aim of urging the government to make society inclusive and equitable for our community, has been a wonderful experience. We are confident that our efforts will make a difference and that our contributions will be seen. We look forward to seeing the positive changes that will come from our collective actions. Not only that, but I'm proud that our letters have had a real impact on policy-making decisions that will benefit Deaf people for generations to come. This experience has been invaluable in providing all of us with insight into the needs and struggles of the Deaf, enabling the Kansas Association of the Deaf to become an effective organization to advocate, act and ensure the quality of life, rights and language of all Deaf Kansans of all ages are valued, respected and protected through legislation, policies, and community/government services.

A special thank you is sent out to those who started and carried on this Social Justice Committee, formerly known as the Kansas Community Action Plan (KCAP), and collaborated on so many projects together. I would like to thank all the former and current board members of the Kansas Association of the Deaf who worked on this committee. I appreciate their diligent work and passing on wisdom to ensure the Social Justice Committee could move forward to uplift the Deaf community.

I would like to extend a special thanks to President Kim Anderson, who has put her faith and trust in my skill, experience, and wisdom to take the Kansas Association of the Deaf into a direction as president where it and many advocacy organizations have never ventured before. Kim's unwavering dedication and commitment to the cause inspired me to be honored to serve in this position as chair. A social justice committee's role is like a lighthouse keeper, providing guidance and support to all members of the Deaf community who need it.

In addition, we have a great working relationship with the Kansas Commission for Deaf and Hard of

Hearing, especially with its executive director, Robert Cooper. Through this partnership, we were able to assist the Deaf community in Kansas to live their lives with greater dignity and respect. I am personally thankful that with the board's collective effort, we made real progress towards improving Deaf people's quality of life in Kansas.

In this process, it is greatly appreciated by the Social Justice Committee that members were patient, offered input, and collaborated effectively. This committee could not have achieved its goals without their participation.

Our gratitude goes out to the many Deaf organizations such as the National Association of the Deaf that provide learning opportunities through webinars, workshops, and other learning ventures. We appreciate their ongoing commitment to helping Deaf community leaders to expand their knowledge and skills.

Thank you to all those Deaf community members who have made me a better human being. They have motivated my growth, encouraged me to be proud of my Deaf identity, and urged me to be patient in learning how to elevate the long-established platform for the Deaf community to continue standing on and being the center of attention for the world to see.

As our organization grows, I look forward to welcoming new members and leaders. This is like a flower slowly blooming, with the motivation, encouragement, and patience being the sun, water, and soil that help it thrive and reach its potential. Each new member and leader is like another petal, helping the flower to grow and become more beautiful.

F. Conference Committee - *Submitted by 2019-2021 Conference Committee*

The KAD Board discussed and agreed not to host the conference due to lack of interest from KAD members. KAD Board will host biennial cookouts including General Business Meeting (and elections).

G. Interpreters Section Committee -

This committee started off the 2021-2023 term by co-hosting with KAI-RID the Community Conversation Series again, titled "Gaining New Perspectives" on April 15, 2022. A much needed conversation about and understanding the work of Deaf Interpreters. The committee secured a \$4,000 fund from KAI-RID to support the Interpreter Section Committee's future goals, especially to conduct additional Community Conversation Series.

Members of this committee also attended some of KAI-RID's Ad-Hoc committee meetings for a collaborative effort of exploring the future/existence of KAI-RID. The future has so much potential with both KAI-RID and KAD working together on all aspects of the interpreting field within this section committee!

VIII. Reports of Special Committees - None

IX. Unfinished Business - None

X. New Business - None

XI. Bidding for 2025 KAD Cookout / General Business Meeting

XII. Nominations and Elections - *Ann Cooper as Nominating / Election Chair*

A. President

Kim Anderson accepts to continue.

Members voted to accept Kim Anderson as President by acclamation.

B. Vice President

Lisa Pickens nominated Chris Haulmark to be Vice President and he accepted.

Members voted to accept Chris Haulmark as Vice President by majority vote.

C. Secretary/Treasurer

Lorrie Shank accepts to continue.

Members voted to accept Lorrie Shank as Secretary/Treasurer by majority vote.

D. Youth Program Coordinator

Jessica Schultz accepts to continue.

Members voted to accept Jessica Schultz as Youth Program Coordinator by majority vote.

XIV. Swearing in New Officers

Ann Cooper administered the oath of the newly elected officers for the 2023-2025 term.

XV. Announcements (*not listed under Article X - Order of Business*)

A. Kim Anderson: Thank-yous

1. To 2021-2023 KAD Board for their service to KAD
2. To KAD Members for continued support of KAD
3. To Deaf Clubs / Organizations for being affiliated with KAD
 - a. Kansas South Central Association of the Deaf (KSCAD) in Hutchinson / Newton
 - b. Kansas School for the Deaf (KSD)
 - c. Olathe Club of the Deaf (OCD) in Olathe
 - d. Wichita Association of the Deaf (WAD) in Wichita

B. Lorrie Shank- Deaf Seniors of America will host the next conference in KC 2025 (August). I will be the chairperson and if any of you are interested to be on the committee, please see me (Lorrie).

C. Robert Cooper- KCDHH is establishing pilot CAF, short for Communication Access Fund. A state fund is being allocated to begin July 1. CAF will name 3 components (parts) and fund will be used to address communication gaps in the following areas:

1. Access when meeting with private attorneys outside the courts.
2. Special Healthcare access
3. Linguistic Design Environment (LDE) needs to convert from using access services into direct ASL communication

KCDHH commission will adopt and promote procedures to this pilot CAF program.

FY2024 fund level is \$38,000.

XVI. Adjournment Sine Die!

The 2023 KAD General Business Meeting was adjourned sine die at 3:08 pm.

Respectfully submitted,

Lisa Pickens

Secretary

Kansas Association of the Deaf